

## **The particulars of organization, functions and duties**

- **About MDL:**

Mazagon Dock Shipbuilders Limited, Mumbai, an ISO 9001: 2015 Company is one of the leading Defence Public Sector Undertaking shipyard under the Ministry of Defence. The History of Mazagon Dock dates back to 1774, when a small dry dock was constructed in Mazagon. Over the years, MDL has earned a reputation for quality work and established a tradition of skilled and resourceful service to the shipping world in general and the Indian Navy & Coast Guard. It was incorporated as a Private Limited Company in 1934. After its takeover by the Government in 1960, Mazagon Dock grew rapidly to become the premier war-shipbuilding yard in India, producing warships for the Navy and offshore structures for the Bombay High. It has grown from a single unit, small ship repair company, into a multi-unit and multi-product company, with significant rise in production, use of modern technology and sophistication of products.

- **Functions of the organization**

Over the years, MDL has demonstrated outstanding commitment to build technologically complex and most advanced state of art Warships and Submarines to the highest standards of quality. The company has built and delivered to the Indian Navy 6 Leander Class Frigates, 3 Godavari Class Frigates, 1 Cadet Training Ship, 3 Missile Corvettes, 4 Missile Boats, 5 Destroyers, 3 Submarines and 3 Shivalik Class Frigates & 2 Kolkata Class Destroyers. In addition, 7 Offshore Patrol Vessels had been constructed and delivered to Coast Guard. Besides, MDL had also delivered Cargo Ships, Passenger Ships, Supply Vessels, Multipurpose Support Vessel, Water Tankers, Tugs, Dredgers, Fishing Trawlers, Barges & Border Out Posts for various customers in India as well as abroad.

- **Address**

Mazagon Dock Shipbuilders Limited, Dockyard Road, Mumbai 40010.

- **Details of Head of Organization**

Name: Shri Sanjeev Singhal, Director (Finance) & CFO with Addl. Charge of Chairman & Managing Director.

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- **Vision**

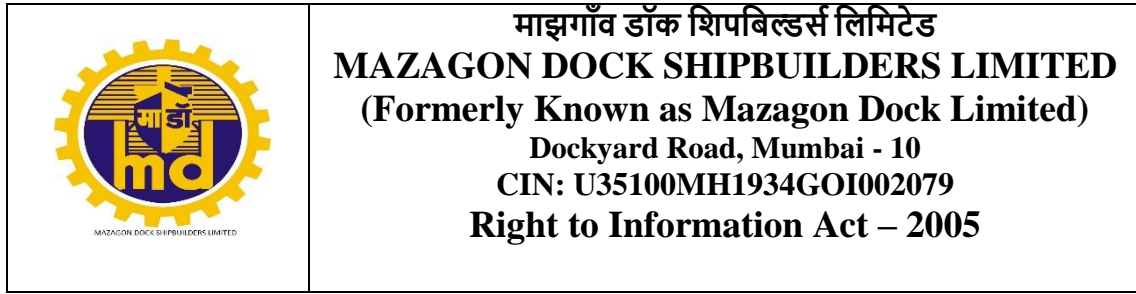
MDL shall strive to be a progressive and profitable shipyard building World Class Warships and Submarines using State-of-the-Art Technology.

- **Mission**

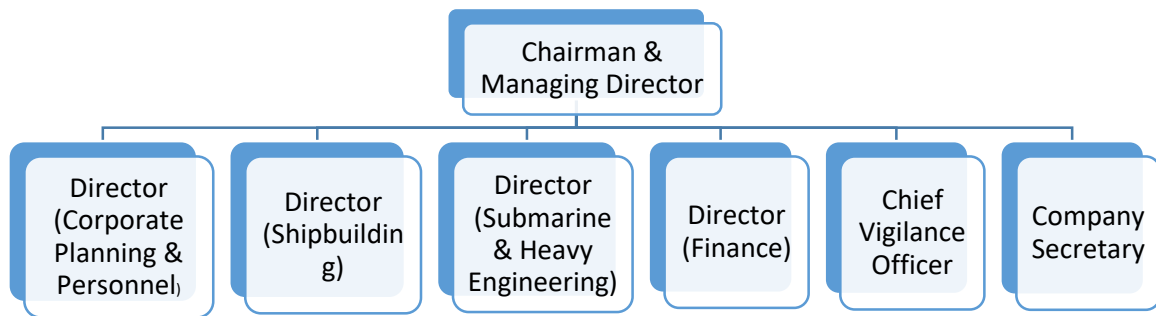
To deliver quality ships in time within budgeted costs and be a World leader in Warship building.

- **Objectives**

- a. To achieve 20% Post Tax return on equity in line with DPE's guidelines with improved order position and profitability.
- b. To progressively reduce overhead expenditure and operational costs.
- c. To attain technological leadership in warship and submarines construction through in house R&D activities and partnership with academic institutions.

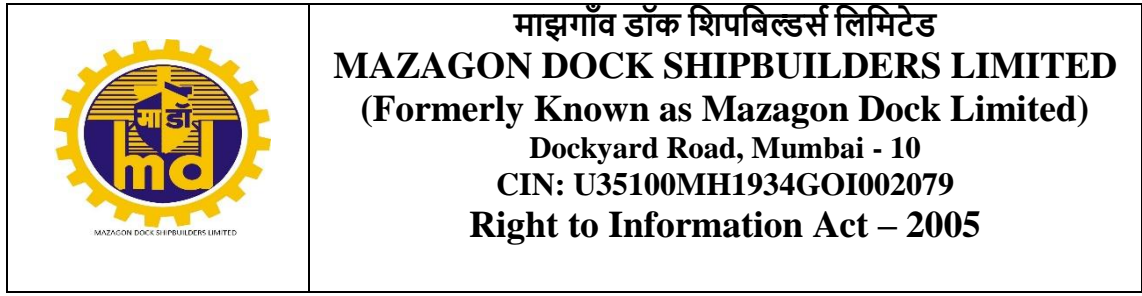


- d. To enhance the productivity level through improved internal processes through benchmarking and innovative practices.
  - e. To take initiatives for growth by undertaking capacity augmentation, technological up-gradation and modernisation of facilities.
  - f. To upgrade capabilities of employees as per HRM guidelines issued by DPE.
  - g. To maintain consistent quality and retain ISO 9001-2008 Certification of Quality Systems and to maintain high degree of Customer Satisfaction.
  - h. To undertake Corporate Social Responsibility and Sustainability projects as per guidelines.
  - i. To enhance indigenisation process in line with 'Make in India' policy.
  - j. To adhere project time lines to deliver quality ships and submarines in time.
- The Board of Directors comprises the Chairman & Managing Director, Internal Directors and Govt appointed Directors



#### Profile of Senior Management

- The functions and duties of the Internal Directors are as follows: -
  - (a) **Director (Shipbuilding):** The Director (Shipbuilding) is a member of the Board of the Directors and reports to the Chairman & Managing Director. As in charge of the Shipbuilding Division, he is responsible to plan, direct and coordinate all the production and allied activities of the warship and merchant shipbuilding of the company. To develop new customer base and marketing strategies including those for Export of Products and services. To budget and monitor financial and physical progress of various projects under him and to take corrective measures for achieving best results and ensuring steady growth over time. To conceive Government policies, guidelines, practices and procedures for improvement of the division's performance through adoption of best practices determined by Bench-Marking or other techniques aimed at continuous improvement in Quality, Customer Satisfaction and reduction in time and cost of products and services rendered.
  - (b) **Director (Submarine & Heavy Engg):** The Director (Submarine & Heavy Engg) is a Member of the Board of Directors and reports to the Chairman & Managing Director. As Head of Submarine & Heavy Engineering Division, he is responsible for the planning, direction and execution of all projects and tasks allocated to the Division. To budget and monitor financial and physical progress of various projects under him and to take corrective measures for achieving best results and ensuring steady growth over time. To conceive Government policies, guidelines, practices and procedures for improvement of the division's performance through adoption of best practices determined by Bench-



Marking or other techniques aimed at continuous improvement in Quality, Customer Satisfaction and reduction in time and cost of products and services rendered.

- (c) **Director (Corporate Planning & Personnel):** The Director (Corporate Planning & Personnel) is responsible for preparing short and long term corporate plans, marketing strategy, export marketing, assessment of capacity and identification of potential diversification. Responsibility of personnel function includes organizational planning and development, performance appraisal of managerial personnel, management development and industrial relations. He is also responsible for planning and execution of Capital Works associated with infrastructure upgradation including civil repairs and for the management of the company's estate and immovable assets.
- (d) **Director (Finance):** Director (Finance) is a member of Board of Directors and reports to the Chairman & Managing Director. He is overall in charge of finance and accounts of the organization and is responsible for evolving and formulating finance policies as well as implementation thereof.

The reporting hierarchy in the Organization Structure is as below:



माझगाँव डॉक शिपबिल्डर्स लिमिटेड  
**MAZAGON DOCK SHIPBUILDERS LIMITED**  
(Formerly Known as Mazagon Dock Limited)  
Dockyard Road, Mumbai - 10  
CIN: U35100MH1934GOI002079  
**Right to Information Act – 2005**

